

INTEGRATED POLICY OF QUALITY, SAFETY, HEALTH AT WORK, ENVIRONMENT, SECURITY AND CONTROL

Shipping and Customs Representations S.A.C (RENADSA), is a company dedicated to providing Maritime Agency Services, Reception and Dispatch of Vessels, Maritime Transport of people, Supply, Piloting, Mooring and Unmooring of Vessels, and other complementary services.

The Company, through this policy, commits to:

- 1. Comply with the requirements and expectations of our clients and other stakeholders, ensuring their satisfaction.
- 2. Guarantee the confidentiality of the information provided by our stakeholders in a reciprocal manner, fostering relationships of trust and collaboration.
- 3. Promote a culture of risk management in our processes to prevent possible deviations and non-conformities in the integrated Management System.
- 4. Provide safe and healthy working conditions to prevent injuries and deterioration to health related to work, eliminating and minimizing hazards and reducing the risk to which our employees, contractors, visitors and others who are exposed are subjected.
- 5. Protect the environment through the responsible use of resources, promoting the reduction, reuse, and recycling of generated solid waste.
- 6. Manage the emissions of greenhouse gases to reduce our carbon footprint and adopt mitigation and adaptation strategies to climate change.
- 7. Maintain the integrity of our processes and activities, combating corruption, bribery, money laundering, and others.
- 8. Establish and enforce the prohibition of the consumption, possession, and transport of alcohol and drugs in the work environment.
- 9. Comply with applicable legal requirements, regulations, interna norms, and other agreements that the company subscribes to within the framework of the Integrated Management System.
- 10. Guarantee the consultation and active participation of our employees and their representatives in the Integrated Management System.
- 11. Provide adequate IT resources to our internal and external employees, using current hardware, maintaining licensed and updated software, and maintaining a secure IT infrastructure against risks.
- 12. Continually improve the effectiveness of the Integrated Management System to achieve the strategic objectives of the company.

This Policy is reviewed periodically, updated whenever necessary, communicated in an adequate manner at all levels of the organization, and is available to stakeholders. Likewise, it serves as a basis for establishing the objectives and goals that lead the organization towards continuous improvement.

Gerencia General La Perla, 03 junio 2024